



Fladbury C.E. First School

Pershore Review Consultation

11th September 2024

Happy Hearts, Open Minds, Bright Futures

Welcome and Introductions

The background features abstract, overlapping geometric shapes in various shades of blue, ranging from light sky blue to deep navy blue. These shapes are primarily located on the right side of the frame, creating a modern, layered effect against the white background.

Agenda for the Evening:

1. Background information
2. Tracker and Timeline
3. Plans for Building and Accommodation
4. Fladbury Primary School Year 5/6
5. Any questions?

Background information:

- ▶ Governors have a strategic responsibility to plan for the future and consider what is in the best interests of Fladbury school
- ▶ 2019-some local schools had sought agreement to operate as Primary Schools
- ▶ 2019-Pershore High converted to a Secondary School and took children from these new Primary Schools into Year 7.
- ▶ Questionnaire sent to parents to establish view on the proposal that Fladbury should convert to Primary status. Followed up with parent meeting.
- ▶ Governing Body researched options for increasing accommodation...financial implications.

2021 Back on Track - Proposal from WCC:

- ▶ in response to the 'direction of travel' discussions took place to consider a wider transition from 3 tier to 2 tier in the Pershore Pyramid
- ▶ WCC aimed to respond and ensure greater certainty for families in the future
- ▶ The authority had to address the sustainability concerns that were becoming inevitable from a mixed system
- ▶ WCC has a responsibility to provide clear educational transition for children
- ▶ WCC wanted to ensure that conversion did not have a detrimental impact on children's educational progress
- ▶ Opportunity for Fladbury to realise its ambition for conversion and be financially supported to increase the accommodation footprint of the school
- ▶ Full consultation lead to the proposal being agreed by WCC in 2022
- ▶ Until...

Disappointment...

- ▶ Pershore High School could not provide the necessary accommodation for all the new pupils who would be arriving in Year 7, due to the ongoing finance discussions

Fast forward to 2024

Amid calls to ensure greater certainty for families in the future, concerns from schools and families about the current mixed system Worcestershire County Council want to ensure that:

- ▶ *every child has a clear and transparent education journey*
- ▶ *schools are supported to deliver good education outcomes in a stable and known education system*
- ▶ *schools are able to deliver a full curriculum and remain sustainable and financially viable*

Why is there another consultation? We said yes last time!

“Three years on from the first consultation, there will be parties who will now be affected by the changes that wouldn’t have been previously, and their views are important to schools”. (Worcestershire County Council)

Proposals

A co-ordinated area-wide transition so that pupil journeys would not be detrimentally impacted. The proposals involve all First and/or Middle schools changing to Primary schools and the High School becoming a Secondary school for all the Year 7 pupils in the Pershore area. The proposals being consulted on include:

- a. Conversion of the following first schools to primary schools, resulting in a change of age range and accommodation changes:
 - i. **Crowle CE First School:** Change of age range from age 5-9 to 5-11
 - ii. **Fladbury CE First School:** Change of age range from age from 4-9 to 3-11 including integration of a nursery provision
 - iii. **Upton Snodsbury CE First School:** Change of age range from age 5-9 to 5-11 & enlargement of premises.
 - iv. **Defford-cum-Besford CE School:** Change of age range from 5-9 to 5-11
- b. Conversion of **St Barnabas CE First & Middle School** to a primary school, incorporating a pre-school age children as pupils and change of age range from First to Primary (from 4-12 to 2-11)
- c. Amalgamation of **Abbey Park First and Nursery** and **Abbey Park Middle Schools** to provide a single primary school (changing the age range from 3-9 to 2-11), incorporating a pre-school age children as pupils.
- d. Conversion of **Pinvin CE Academy School** to a primary school with change of age range from First & Middle to Primary (3-12 to 3-11)
- e. Increase of places at **Pershore High School**, to enlarge their premises to increase places in year 7;

Timeline

Under the proposals, all changes will be made by **September 2027**, but changes will begin in **September 2025** when Year 5 pupils will stay at their first schools instead of moving to middle school. Those pupils will then stay at the same school when they become Year 6 pupils in September 2026 and their school will become a primary school.

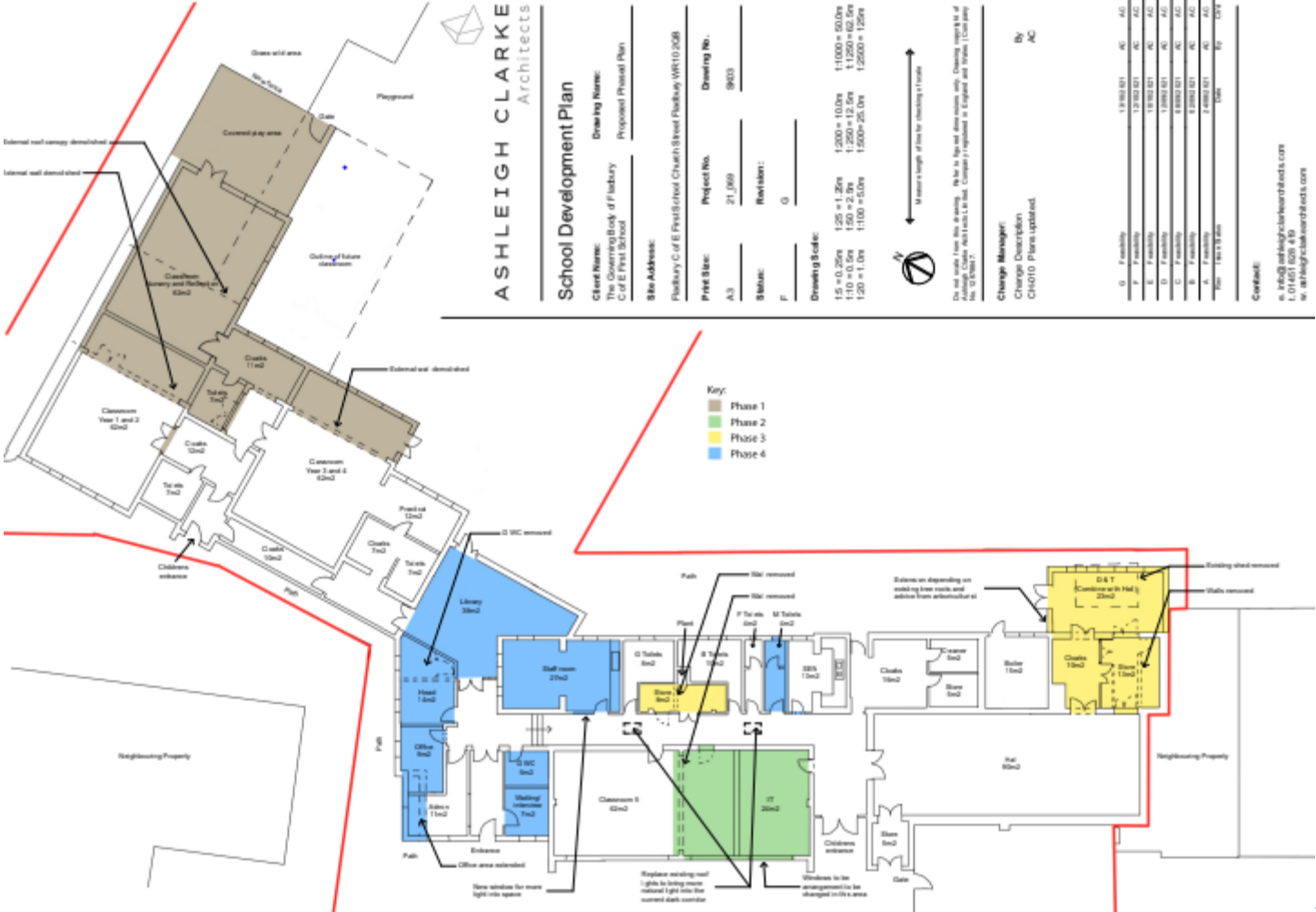
	2024	2025	2026	2027	2028	2029	2030
0-1	Nursery						
1-2	Nursery	Nursery					
2-3	Nursery	Nursery	Nursery				
3-4	Nursery	Nursery	Nursery	Primary			
R	First	Primary	Primary	Primary	Primary		
1	First	Primary	Primary	Primary	Primary	Primary	
2	First	Primary	Primary	Primary	Primary	Primary	Primary
3	First	Primary	Primary	Primary	Primary	Primary	Primary
4	First	Primary	Primary	Primary	Primary	Primary	Primary
5	Middle	Primary	Primary	Primary	Primary	Primary	Primary
6	Middle	Primary (Middle)	Primary	Primary	Primary	Primary	Primary
7	Middle	Primary (Middle)	Primary (Middle)	Secondary	Secondary	Secondary	Secondary
8	High	High	High	Secondary	Secondary	Secondary	Secondary
9	High	High	High	Secondary	Secondary	Secondary	Secondary
10	High	High	High	Secondary	Secondary	Secondary	Secondary
11	High	High	High	Secondary	Secondary	Secondary	Secondary

2025: Year 5 remain at same school - first schools *technically* change to primary schools but won't have a Year 6 in 2025

2026: Year 6 remain at same (now primary) school

Current (2024/25) Year 4 pupils are the first cohort that will not attend middle school

Fladbury Proposals Building and Accommodation



Parent questions about outdoor space and accommodation:

Will there be an extension to the outdoor area to make way for 2 more year groups? Must remember it is only 5 children but yes we have plans to access some land next door to school (by forest school)

How will the school accommodate the extra classroom?

Impact

- ▶ To achieve Year 5 and Year 6 we will reduce our Pupil Admission Number from 20 to 15.
- ▶ PreSchool/Reception - 15 in Reception
- ▶ Year 1/Year 2 - 15 in each year group = 30 children
- ▶ Year 3/Year 4 - 15 in each year group = 30 children
- ▶ Year 5/Year 6 - 15 in each year group = 30 children
- ▶ This means Fladbury First School will only increase its planned spaces by 5
- ▶ 105 children (R to Y6) instead of 100 children previously (R to Y4)
- ▶ Outdoor provision - only an extra 5 children
- ▶ Traffic and parking - only an extra 5 children

Staffing

- ▶ The senior leadership team has many years experience of working with and teaching Upper Key Stage Two children
- ▶ Teachers at Fladbury are qualified to teach across the whole primary age range and have previous experience of working in schools offering full primary provision
- ▶ We would need to appoint an additional teacher and it would be a mixed year 5/6
- ▶ The team have a range of expertise which covers the full primary curriculum. In addition the school works closely with its cluster to share best practice and ensure teaching provision and the quality of education is up to date and of high quality

Parent question about staffing:

Will this impact on student teacher ratio or will more staff be employed to accommodate change?
We will need to appoint another teacher

Curriculum Offer

- ▶ Close collaboration with Pershore High School, already very good relationship which would provide opportunities to work with specialist staff which provides the potential for shared resources
- ▶ Close collaboration with other schools in Pershore that have recently converted to primary status
- ▶ Already planning our curriculum and budgeting for resources necessary for Upper Key Stage 2 to enable us to offer a broad curriculum
- ▶ **We do not need a laboratory to deliver KS2 science as it is meant to be delivered within a primary setting anyway.**
- ▶ Detailed transition for year 6 children. In summer 2 all children would work on same concepts after SATs
- ▶ Very confident we can facilitate a successful transfer to the High School ensuring the children experience effective and relevant emotional and social development
- ▶ Priority that Fladbury First needs to transition into Fladbury Primary and not lose its “familyness” qualities

Parent question about resources for Y5/Y6: How will we manage the resources for Years 5 and 6 in particular science?

Some examples of increased responsibility for Yr 5 and then into Yr 6 children:

- ▶ Head boy/head girl - Year 6
- ▶ Deputy head boy/girl - Year 5
- ▶ Librarians - Year 4
- ▶ Members of year 6 may also be selected to be part of the 'Heads Team'. These roles enable children to take on positions of responsibility within the school. As ambassadors they, on occasions, may be required to speak in assembly about issues which are affecting the whole school, speak to governors and talk and show visitors around school, demonstrating our warm and caring environment from the prospective of our pupils.
- ▶ Year 6 will also have the opportunity for a 'Take over' day, where they literally take over the school. taking over roles of teachers, assistant teachers and even the head teacher, extending their understanding of different roles within school. This opportunity is invaluable for teaching them about the planning, preparation and delivery ok skills that you require in the workplace and gives them a real taste of what the future may hold. We hope the children will describe their experiences as 'amazing' and 'exhausting' whilst celebrating how many interpersonal skills such as listening, co-operation, team work, responsibility, accountability and communication that they have needed to use.

Have your say!

Engagement with stakeholders and residents

- ▶ It is very important that all those involved or have an interest have a say, we welcome your views.
- ▶ All of the information available is accessible from this [Worcestershire County Council Pershore Review webpage](#) or the school's website. An online survey is available for you to respond to these proposals.
- ▶ The four-week consultation period commences on Monday 2nd September 2024 and closes at noon on Sunday 29th September 2024
- ▶ Individual schools are holding consultation events to allow stakeholders to learn more about the proposals and give the opportunity to provide feedback. Details are provided in each school's consultation document.

Responses required by noon on Sunday 29th September 2024



Survey QR
Code

Website



What happens next?

- ▶ 12 noon 29th September 2024 - Consultation closes
- ▶ End of October 2024 - Schools review consultation responses
- ▶ 21st November 2024 - Decision makers (Governing Bodies, Regional Schools Commissioner and WCC Cabinet) take decisions to proceed or not

If all decide to proceed:

- ▶ September 2025 - all first schools become primary schools and retain year 5 pupils
- ▶ September 2026 - all new primary schools retain Year 6 pupils
- ▶ September 2027 - Pershore High Year 7 intake expanded to accept all Year 7 students

Any Questions?