



Fladbury
Church of England First School

School Uniform Policy

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| Governor Committee Responsible: | FGB |
| Status: | Statutory / Non-statutory |
| Review Cycle: | Annually |
| Staff Lead: | J Wilson (Headteacher) |
| Date of Approval: | |
| Review date: | |

OUR VISION

Every child at Fladbury will know they are loved by God, have a happy heart and be part of a flourishing, well-led school. When they leave Fladbury, they will be well-prepared to meet challenges, confident in their abilities and look forward to their bright future with an open mind.

John 10:10, "I came that you may have life and have it to the full."

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school
- engenders a sense of community and belonging towards the school
- is practical and smart
- identifies the children with the school
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money by most parents

Cost

The 'Cost of School Uniforms Guidance (November 2021) states -

"Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. No school uniform should be so expensive as to leave pupils or their families feeling unable to apply to, or attend, a school of their choice. Therefore, schools need to ensure that their uniforms are affordable"

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Branded Uniform

A small number of items within our school uniform can be bought branded with our school logo and name. This is an option for parents and not an expectation. These branded items are kept to a minimum and do not include items such as coats or shoes which families might purchase for use both within and outside of school.

Branded items are available from *The School Shop* in Evesham. Pre-School branded items are available from the school office.

Non-Branded Alternatives

All of our branded items are available in non-branded alternatives. Our uniform is in generic colours to ensure that non-branded items are easily accessible from high street stores, including those which sell uniform at lower prices such as supermarkets.

There will be no discrimination made between children who wear branded/non-branded items to school.

Second Hand Uniform

Volunteers from the P.T.A. organise second-hand uniform sales, normally towards the end of the summer term. Items are donated by our families and are of good quality. They are either available free of charge or for a voluntary contribution.

Equality

This Uniform Policy pays regard to the actions schools must take resulting from the Equality Act (2010). The Equality Act does not refer directly to uniform but stipulates that no group with restricted characteristics must be discriminated against in the purchase of or access to items of uniform.

The uniform is the same for both genders and families may choose from the same list of items for both boys and girls.

School will be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating any adjustments to uniform which are required to comply with a child's religion or belief.

These adjustments cannot compromise important school policies, such as school safety or discipline. The school and governing board will act reasonably through consultation and dialogue in accommodating any uniform adaptations at parents' or pupils' request.

Expectations for school uniform

Our school's uniform:

PLEASE NOTE: SCHOOL IS HAPPY FOR PUPILS TO WEAR CLOTHING WITH OR WITHOUT THE SCHOOL LOGO

Preschool

Red polo style shirt
Navy blue pull-on shorts or navy blue jogging bottoms
Navy blue sweatshirt

Reception – Year 4 Winter Uniform

Navy blue sweatshirt or navy blue cardigan
Pale blue polo style shirt
Grey long or short trousers
Navy blue skirt or pinafore dress
Grey or navy blue socks or tights
Black shoes
Optional - navy jogging bottoms if cold for outside use only

Summer Uniform

Pale blue polo style shirt
Grey short trousers
Blue gingham dress
Grey or white ankle socks
Optional - red baseball hat (correctly worn) for sunny days.

P.E. Kit (Winter and Summer)

Navy blue T shirt
Navy blue shorts
White socks
Trainers (laces or Velcro) for outdoor and bare feet for indoors

Swimming costumes and towels (If goggles are worn parents must provide a letter confirming they understand possible risks)

Pupils are permitted to wear one pair of stud earrings which must be removed for P.E.

All long hair must be tied back at all times for health and safety reasons

ALL ITEMS SHOULD BE CLEARLY LABELLED WITH THE CHILD'S NAME

Non-Compliance

As school uniform has been identified as an important factor in developing our strong community and pride in our school and ourselves, non-compliance will be addressed. However, due to the age of the pupils this will be done sensitively.

Children will be given verbal reminders about compliance when in school, especially with aspects of uniform which relate to health and safety. These will be delivered to whole groups as 'reminders' or individually where they will be dealt with politely with an explanation given of how the uniform is not following the expectation and how this can be improved.

Any significant concerns will be raised with parents as parents are responsible for providing uniform and will be accompanied by offers of second-hand uniform or support with sourcing uniform at a reasonable cost.

Information for parents

Information for parents will be kept up-to-date on the school website and reminders will be regularly placed in the school newsletter. Parents will be directed to the Headteacher with any individual concerns relating to the purchase of, adaptations to or compliance with school uniform.

Policy Review

This policy will be reviewed by the Governing Body bi-annually to ensure that matters relating uniform are up to date.

Review Date: February 2025